

# Workforce Development

*A plan to simplify our workforce development system to provide more opportunities for workers and New York businesses*



<https://bit.ly/4bU57LA>

## Our Goal

Here in New York, our workers are the backbone of our economy and local communities. One-party rule by Democrats has created an environment where it is difficult for those trying to start a family and build a life in the State to access quality training programs that prepare them to enter the modern economy.

Our goal is to simplify the existing workforce development strategy in New York and to create new programs that bring together businesses, our education community, and experts in workforce development to train workers for the jobs of today and tomorrow.

## State of Affairs



### Unprepared Workforce

A recent [Siena College Research Institute survey](#) of Upstate business leaders shows that only 19% of CEOs say there is an ample supply of local workers trained for their needs



### Complicated Programs

A recent [State Comptroller audit](#) identified more than 500 workforce development programs offered by 22 State agencies and public authorities



### Greater Opportunity

We must do more to give families a chance to thrive in all areas of the State as New York ranks [49th in the country](#) in opportunity

## Our Plan

### Apprenticeship and Workforce Training

- Implement a “Learning for Work” youth apprenticeship and training program in our school system
- Strengthen certified apprenticeship programs by implementing graduation requirements and providing more hands-on opportunities for future workers

### Consolidate Workforce Development Programs

- Reduce complexity in State-provided workforce development programs to increase access
- Streamline operations and ensure cohesion by putting workforce development programs under one entity

### Strengthen Sector Partnerships

- Create partnerships between industry, educators, workforce development entities, and labor to create a pipeline of workers in every region of the State

