



WORKFORCE DEVELOPMENT



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MAIN POINTS



- 01 **Apprenticeship and Workforce Training**
- 02 **Consolidating Workforce Development Programs**
- 03 **Partnerships Between Businesses, Workers, and Our Education Community**

APPRENTICESHIP AND WORKFORCE TRAINING



LEARNING FOR WORK

Enact a three-part Youth Apprenticeship Program in our high schools to accelerate career readiness



STRENGTHEN CERTIFIED APPRENTICESHIPS

Place requirements on government contracts to utilize certified apprentices and strengthen certified apprenticeship programs to ensure they meet stated goals



Consolidating Workforce Development Programs



Reduce Complexity

Make it easier for those looking for training programs to access them

Streamline Operations

Move all workforce development programs under the Office of State Workforce Development

Ensure Cohesion

Make sure our workforce development programs meet goals and are part of our economic development strategy



PARTNERSHIPS BETWEEN BUSINESSES, WORKERS, AND EDUCATION



SECTOR PARTNERSHIPS

Address industry-specific workforce needs by creating partnerships between industry, educators, workers, and workforce development entities to create a pipeline of workers throughout localities in New York



Workforce Development Related Legislation

Apprenticeships and Workforce Training

- **Learning for Work Program**: A three-part plan to accelerate career readiness and reduce the burden of student loan debt:
 - **Youth Apprenticeship Program**: Create a one- or two-year program beginning in 11th or 12th grade that combines academic classroom coursework with mentored on-the-job training in a specific occupational area.
 - **Enhanced Regents Professional Degree**: Students who enroll in the Youth Apprenticeship Program would earn this degree with a designation in their career field of choice.
 - Any student who is not offered or who decides not to seek employment in their field of choice will be awarded a minimum of 15 credit hours at any SUNY or CUNY institution.
 - **Youth Apprenticeship Tax Credit**: Establishes a \$1,500 per-apprentice tax credit for businesses that take part in the Youth Apprenticeship Program ([A.2118, Ra](#)).
- **Apprenticeship Requirements**: Require that apprenticeship programs be specific to the scope of work being performed and have a graduation rate of at least 30% to maintain their certification under Department of Labor criteria ([A.4781, Durso](#)).
- **Strengthen Apprenticeship Programs**: Ensure hands-on experience for apprentices by requiring 10% of the total construction workforce performing work pursuant to certain government contracts to be participants in certified apprenticeship programs ([A.4738, Durso](#)).

Apprenticeships and Workforce Training (continued)

- **Omnibus Learning for Work Legislation**: Enact the following recommendations of the **Assembly Minority “Learning for Work” Task Force**:
 - **Community College Merit and Mobility Scholarship**: Award 1,000 scholarships of \$3,000 per year for two years to students who graduate in the top 40% of his/her high school class and attend a New York State Community College.
 - **BOCES Rebrand**: Rebrand BOCES as Career Prep Centers.
 - **Increase Aidable Salaries**: Provide for a multi-year phase-in of increased aidable salaries for any career and technical education (CTE) teacher, supervisor, or employee of a BOCES program to \$54,000 by the 2026-27 school year.
 - **Implement Numerous Regulatory Proposals**: These include, but are not limited to: creating a “Learning for Work K-12 Initiative” to introduce age-appropriate CTE programs, consolidating CTE and apprenticeship program operations of the Department of Labor and State Education Department into one entity with apprenticeship navigators, creating an easy-to-navigate website for apprenticeships in NYS and creating more CTE teacher programs at SUNY and CUNY ([**A.4394, Bologna**](#)).
- **Employee Training Incentive Program Increase**: Increase the Employee Training Incentive Program (E-TIP) tax credit to employers from 50% to 70% of eligible training costs for employees ([**A.4448, Gallahan**](#)).

Assembly Minority Workforce Development Legislation

Consolidating Workforce Development Programs

- **Workforce Development Consolidation Act**: Consolidate all workforce development programs currently administered by various New York State Agencies and Public Authorities into the Office of Strategic Workforce Development and move the Office of Strategic Workforce Development to be within the Department of Labor to modernize, simplify, and streamline New York's workforce development system ([A.8988, Slater](#)).

Partnerships between Business, Workers, and Education

- **Sector Partnership Enhancement and Reinforcement Program**: Provide State support for the establishment or expansion of local sector partnerships designed to address industry-specific workforce and other training needs ([A.1925, Maher](#)).